

## 2002-2003 Independent School Facts for: Pacific Northwest Association of Independent Schools

70 schools that responded to the Annual StatsOnline Statistics Survey for the 2002-2003 Academic year. (Please note that these statistics are based upon the schools that provided information for each specific survey. Not all schools responded to every single category).

Number of Schools				70
Total Enrollment				19,637
Average Enrollment				281
Median Enrollment				190
Total Enrollment Students of Color				3,395
Students of Color as a Percentage of Total Enrollment				18.2%
African American Students				2.7%
Hispanic American Students				2.0%
Asian American Students				8.4%
Native American Students				0.4%
Multiracial American Students				3.2%
Middle Eastern American Students				1.6%
Percentage of Students on Financial Aid				14.6%
Average Financial Aid Grant				6888
Percentage of Students on Tuition Remission				4.9%
Average Tuition Remission Grant				6804
Percentage of Financial Aid & Tuition Remission Expense			6.9%	2.7%
Percentage of Financial Aid & Tuition Remission Income			7.9%	3.2%
Student/Teacher Ratio				9.6
Faculty as Percentage of Total Staff				51.2%
Faculty of Color as Percentage of Total Faculty				8.6%
Administrators as a Percentage of Total Staff				10.1%
Administrators of Color as Percentage of Total Administrators				4.8%
Teacher Aides, Interns, Dorm Supervisors as a Percentage of Total Staff				7.1%
Aides, Interns, Dorm Supervisors of Color as a Percentage of Total Auxiliary Staff				9.1%
Instructional Support as Percentage of Total Staff				6.6%
Instructional Support of Color as a Percentage of Total Instructional Support Staff				7.8%
Other Staff as a Percentage of Total Staff				25.0%
Other Staff of Color as a Percentage of Total Other Staff				12.5%
Average Median Tuition Grades 1 & 3 (Day Schools)				\$ 9,145
Average Median Tuition Grades 6 & 9 (Day Schools)				\$ 11,033
Average Median Tuition Grades 9 & 12 (Day Schools)				\$ 13,294
Average Median Tuition Grades 1 & 3 (Boarding Schools)				\$ -
Average Median Tuition Grades 6 & 9 (Boarding Schools)				\$ 28,890
Average Median Tuition Grades 9 & 12 (Board Schools)				\$ 28,565
Average Total Expense per Student (Day Schools)				\$ 12,476
Average Total Income per student (Day Schools)				\$ 13,303
Average Total Expense per student (Day-Boarding Schools)				\$ 19,197
Average Total Income per student (Day-Boarding Schools)				\$ 20,660
Average Total Expense Per Student (Boarding-Day Schools)				\$ 25,709
Average Total Income Per Student (Boarding-Day Schools)				\$ 30,695
Average Total Expense per student (Boarding Schools)				\$ 47,293
Average Total Income per student (Boarding Schools)				\$ 52,587
Average Endowment Per Student				\$ 8,988

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Average Annual Giving Per Student				\$	1,127
Average Gift / Percentage by Alumni/ae (Annual Giving)			\$	574	14.3%
Average Gift / Percentage by Parents (Annual Giving)			\$	1,492	68.6%
Average Gift / Percentage by Parents of Alumni/ae (Annual Giving)			\$	399	24.3%
Average Gift / Percentage by Faculty (Annual Giving)			\$	125	68.7%
Average Gift / Percentage by Trustees (Annual Giving)			\$	6,465	90.1%
Average Gift / Percentage by Other Individuals (Annual Giving)			\$	492	72.8%
Average Gift / Percentage by Grand Parents (Annual Giving)			\$	480	0.2%
Average Gift / Percentage by Foundations (Annual Giving)			\$	3,710	64.7%
Average Gift / Percentage by Other Constituencies (Annual Giving)			\$	8,459	52.9%
Average Capital Giving per student				\$	1,704
Average Gift / Percentage by Alumni/ae (Capital Giving)			\$	4,110	21.4%
Average Gift / Percentage by Parents (Capital Giving)			\$	17,425	296.1%
Average Gift / Percentage by Parents of Alumni/ae (Capital Giving)			\$	7,190	41.7%
Average Gift / Percentage by Faculty (Capital Giving)			\$	369	54.8%
Average Gift / Percentage by Trustees (Capital Giving)			\$	52,358	50.8%
Average Gift / Percentage by Other Individuals (Capital Giving)			\$	43,758	226.6%
Average Gift / Percentage by Grand Parents (Capital Giving)			\$	40,723	1.9%
Average Gift / Percentage by Foundations (Capital Giving)			\$	68,377	70.2%
Average Gift / Percentage by Other Constituencies (Capital Giving)			\$	83,332	.9%
Admissions Funnel Averages (inquiries : applications : acceptances : enrollment)	577	186	101		72
Admissions Funnel Ratios (inquiries : applications : acceptances : enrollment)	8.0	2.6	1.4		1.0
Average Student Attrition Rate					12.42
Median Student Attrition Rate					10.14
Median of Highest Salary for Teachers				\$	49,566
Median Salary				\$	37,314
Mean Salary				\$	38,521
Lowest Salary				\$	28,477
Starting Salary				\$	27,371
President Median Salary				\$	97,072
Head Median Salary				\$	90,000
Associate Head Median Salary				\$	74,660
Assistant Head Median Salary				\$	50,000
Upper School Head Median Salary				\$	75,700
Middle School Head Median Salary				\$	70,000
Lower School Head Median Salary				\$	67,365
Highest Paid Academic Department Head Median Salary				\$	57,925
Director of Studies Median Salary				\$	59,500
Dean of Students Median Salary				\$	44,720
Librarian Median Salary				\$	44,720
College Counselor Median Salary				\$	56,175
Psychologist Median Salary				\$	48,190
Athletic Director Median Salary				\$	50,875
Chief Business Manager Median Salary				\$	65,000

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Director of Development Median Salary				\$ 61,900
Director of Public Relations Median Salary				\$ 50,000
Director of Admissions Median Salary				\$ 48,833
Director of Financial Aid Median Salary				\$ 47,323
Director of Alumni/ae Affairs Median Salary				\$ 40,475
Director of Physical Plant Median Salary				\$ 47,250
Director of Technology/MIS Median Salary				\$ 54,000
Director of Technology/Curriculum Median Salary				\$ 55,273
Director of Diversity Median Salary				\$ 81,960
Teacher Aides, Interns Median Lowest Salary				\$ 17,952
Teacher Aides, Interns Median Highest Salary				\$ 20,675
Dormitory Supervisors Median Lowest Salary				\$ 35,054
Dormitory Supervisors Median Highest Salary				\$ 35,568
Instructional Support Median Lowest Salary				\$ 33,490
Instructional Support Median Highest Salary				\$ 56,568
Remedial Specialist Median Lowest Salary				\$ 32,750
Remedial Specialist Median Highest Salary				\$ 41,450
Health Staff Median Lowest Salary				\$ 24,100
Health Staff Median Highest Salary				\$ 24,100
Clerical Staff Median Lowest Salary				\$ 26,281
Clerical Staff Median Highest Salary				\$ 36,262
Maintenance Staff Median Lowest Salary				\$ 24,051
Maintenance Staff Median Highest Salary				\$ 37,750
Kitchen Staff Median Lowest Salary				\$ 17,056
Kitchen Staff Median Highest Salary				\$ 34,175
Media Staff Median Lowest Salary				\$ 33,375
Media Staff Median Highest Salary				\$ 43,050
Security Staff Median Lowest Salary				\$ 11,601
Security Staff Median Highest Salary				\$ 13,565
Median Percentage School Contribution to Retirement-Pension Benefits / (Number contributing /Not contributing)	5.0%	47	11	58
Median Percentage School Contribution to Group Life Insurance Benefits	100.0%	22	37	59
Median Percentage School Contribution to Employee Health Benefits	100.0%	54	6	60
Median Percentage School Contribution to Dependent Health Benefits	62.5%	12	47	59
Number of schools contributing / not contributing to Cafeteria Plan		44	12	56
Number of schools contributing / not contributing to Disability Insurance		39	16	55
Number of schools contributing / not contributing to Childcare		13	42	55
Number of schools contributing / not contributing to Continuing Education		52	5	57
Median Percentage School Contribution to Tuition Remission All Administrators / (Number contributing /Not contributing)	50.0%	37	19	56
Median Percentage School Contribution to Tuition Remission All Faculty / (Number contributing /Not contributing)	50.0%	37	19	56
Median Percentage School Contribution to Tuition Remission All Clerical / (Number contributing /Not contributing)	50.0%	32	23	55

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Median Percentage School Contribution to Tuition Remission All Support / (Number contributing /Not contributing)	50.%	30	24	54
Median Percentage School Contribution to Tuition Remission All Other Staff / (Number contributing /Not contributing)	50.%	25	28	53