

## 2003-2004 Independent Schools Facts Profile for: Pacific Northwest Association of Independent Schools

33 PNAIS - NAIS member schools responded to the Annual StatsOnline Statistics Survey for the 2003-2004 Academic year. (Please note that these statistics are based upon the schools that provided information for each specific survey. Not all schools responded to every single category).

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INDICATORS PROFILE	2003-2004 All Schools			
School Count				33
Total Enrollment				13,949
Average Enrollment				399
Median Enrollment				352
Total Enrollment Students of Color				2,576
Students of Color as % Total Enrollment				19.4%
African American Students				2.8%
Hispanic American Students				1.9%
Asian American Students				8.8%
Native American Students				0.3%
Multiracial American Students				4.3%
Middle Eastern American Students				1.3%
International Students				2.5%
% of Students on Financial Aid				13.0%
Average Financial Aid Grant			\$	8,188
% of Students on Tuition Remission				4.6%
Average Tuition Remission Grant			\$	7,907
Financial Aid & Tuition Remission as % of budget expense			7.2%	2.7%
Financial Aid & Tuition Remission as % of budget income			7.8%	3.0%
Average Median Tuition Grades 1&3 Day			\$	11,200
Average Median Tuition Grades 6&8 Day			\$	13,290
Average Median Tuition Grades 9&12 Day			\$	16,544
Average Median Tuition (All Grades) Day			\$	13,678
Average Median Tuition Grades 1&3 Boarding			\$	-
Average Median Tuition Grades 6&8 Boarding			\$	-
Average Median Tuition Grades 9&12 Boarding			\$	28,900
Average Median Tuition (All Grades) Boarding			\$	28,900
Average Total Expense per student: Day			\$	14,435
Average Total Income per student: Day			\$	14,711
Average Total Expense per student: Day- Boarding			\$	16,075
Average Total Income per student: Day-Boarding			\$	16,219
Average Total Expense per student: Boarding-Day			\$	-
Average Total Income per student: Boarding-Day			\$	-

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INDICATORS PROFILE	2003-2004 All Schools			
Average Total Expense per student: Boarding				\$ -
Average Total Income per student: Boarding				\$ -
<b>Average Endowment per student</b>				<b>\$ 13,119</b>
Average Annual Giving per student				\$ 914
Average Gift / % by Alumni/ae (Annual Giving)			\$ 203	18.3%
Average Gift / % by Parents (Annual Giving)			\$ 905	69.3%
Average Gift / % by Parents of Alumni/ae (Annual Giving)			\$ 458	18.6%
Average Gift / % by Faculty (Annual Giving)			\$ 101	59.7%
Average Gift / % by Trustees (Annual Giving)			\$ 2,980	93.8%
Average Gift / % by Other Individuals (Annual Giving)			\$ 671	29.7%
Average Gift / % by Grand Parents (Annual Giving)			\$ 700	.3%
Average Gift / % by Foundations (Annual Giving)			\$ 4,203	75.%
Average Gift / % by Other Constituencies (Annual Giving)			\$ 387	.%
<b>Average Capital Giving per student</b>				<b>\$ 2,727</b>
<b>Average Gift / % by Alumni/ae (Capital Giving)</b>			<b>\$ 4,108</b>	<b>1.6%</b>
<b>Average Gift / % by Parents (Capital Giving)</b>			<b>\$ 13,649</b>	<b>42.2%</b>
<b>Average Gift / % by Parents of Alumni/ae (Capital Giving)</b>			<b>\$ 4,998</b>	<b>2.1%</b>
<b>Average Gift / % by Faculty (Capital Giving)</b>			<b>\$ 1,071</b>	<b>39.1%</b>
<b>Average Gift / % by Trustees (Capital Giving)</b>			<b>\$ 40,066</b>	<b>66.8%</b>
<b>Average Gift / % by Other Individuals (Capital Giving)</b>			<b>\$ 10,879</b>	<b>34.6%</b>
<b>Average Gift / % by Grand Parents (Capital Giving)</b>			<b>\$ 28,110</b>	<b>.%</b>
<b>Average Gift / % by Foundations (Capital Giving)</b>			<b>\$ 98,097</b>	<b>36.%</b>
<b>Average Gift / % by Other Constituencies (Capital Giving)</b>			<b>\$ -</b>	<b>.%</b>
Admissions Funnel Averages (inquiries : applications : acceptances : enrollment)	709	252	129	91
Admissions Funnel Ratios (inquiries, applications, and acceptances to enrollment)	7.8	2.8	1.4	1.0
Average Student Attrition Rate				10.9
Median Student Attrition Rate				10.2
<b>Median % Sch. Contrib. to Retirement-Pension Benefits / (Number contributing /Not contributing)</b>		6.%	31	1
<b>Median % Sch. Contrib. to Group Life Insurance Benefits</b>		100.%	13	19
<b>Median % Sch. Contrib. to Employee Health Benefits</b>		100.%	31	1
<b>Median % Sch. Contrib. to Dependent Health Benefits</b>		60.%	7	25
<b># Sch. contributing / not contributing to Cafeteria Plan</b>			27	5

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INDICATORS PROFILE	2003-2004 All Schools			
# Sch. contributing / not contributing to Disability Insurance			30	2
# Sch. contributing / not contributing to Childcare			11	21
# Sch. contributing / not contributing to Continuing Education			32	0
Median % Sch. Contrib. to Tuition Remission All Admin. / (Number contributing /Not contributing)	50.0%		19	12
Median % Sch. Contrib. to Tuition Remission All Faculty / (Number contributing /Not contributing)	50.0%		18	13
Median % Sch. Contrib. to Tuition Remission All Clerical / (Number contributing /Not contributing)	50.0%		15	16
Median % Sch. Contrib. to Tuition Remission All Support / (Number contributing /Not contributing)	50.0%		14	17
Median % Sch. Contrib. to Tuition Remission All Other Staff / (Number contributing /Not contributing)	50.0%		11	19
Median Class Size Grades: Pre-School				17
Median Class Size Grades: K - 5				17
Median Class Size Grades: 6 - 8				17
Median Class Size Grades: 9 - 12				14
Median Class Size: Grades: Total Average				16
Average Student / Full Time Equivalence Teacher Ratio				9.2
Average Student / Full Time Equivalence Instructional Support Ratio				160.0
Average Student / Full Time Equivalence Administrator Ratio				49.2
Average Student / Full Time Equivalence Other Staff Ratio				41.1
Average Student / Full Time Equivalence Total Staff Ratio				5.6
Faculty as % of total Staff				53.7%
Faculty of Color as % of Total Faculty				9.0%
Administrators as % of Total Staff				9.9%
Administrators of Color as % of Total Administrators				5.3%
Teacher Aides, Interns, Dorm Supervisors as % of Total Staff				4.4%
Aides, Interns, Dorm Supervisors of Color as % of Total Auxiliary Staff				10.0%
Instructional Support as % of Total Staff				6.5%
Instructional Support of Color as % of Total Instructional Support Staff				6.3%
Other Staff as % of Total Staff				25.5%
Other Staff of Color as % of Total Other Staff				15.8%
Average Number of Students per computer ratio				3.7
Average number of squared footage per student ratio				222.8
Teacher Salary Expenses per student			\$	4,718
Instructional Support Salary Expenses per student			\$	618

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INDICATORS PROFILE	2003-2004 All Schools			
Administrator Salary Expenses per student				\$ 1,435
Other Staff Salary Expenses per student				\$ 1,348
All Salary Expenses per student				\$ 8,119
Employee Professional Development Expenses per student				\$ 97
Benefits / Taxes Expenses per student				\$ 1,860
Technology Expenses per student				\$ 145
Instructional Expenses per student				\$ 830
Athletic Expenses per student				\$ 111
Auxiliary Expenses per student				\$ 602
Other Services Expenses per student				\$ 114
Plant Expenses per student				\$ 725
Provision for Major Repairs per student				\$ 554
Administrative Expenses per student				\$ 646
Debt Service per student				\$ 251
General Expenses per student				\$ 679
Total Other Expenses per student				\$ 4,394
Total Investment Income Losses per student				\$ -
Total Expenses per student				\$ 14,615
Tuition and Fees Income per student				\$ 13,230
Financial Aid reduction in Income per student				\$ 1,422
Net Tuition Income per student				\$ 11,808
Day Care Income per student				\$ 10
Extended Day Income per student				\$ 128
Summer Programs Income per student				\$ 114
Other programs Income per student				\$ 123
Total Other Programs Income per student				\$ 375
Auxiliary Services Income per student				\$ 602
Restricted Endowment Income per student				\$ 203
Unrestricted Endowment Income per student				\$ 226
Other Investment Income per student				\$ 223

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INDICATORS PROFILE	2003-2004 All Schools			
Total Investment Income per student				\$ 652
Affiliated Enterprise Income per student				\$ 1
Total Public Aid Income per student (Federal+State+Local Aid)				\$ 0
Gifts / Grants Income				\$ 894
Total Events Income per student (Auctions, Fairs, Parent Association Events)				\$ 317
Transfers Income per student				\$ 132
Other Income per student				\$ 95
Total Income per student				\$ 14,877
Median of Highest Salary for Teachers				\$ 58,495
Median Salary				\$ 43,620
Mean Salary				\$ 43,422
Lowest Salary				\$ 30,303
Starting Salary				\$ 28,649
President Median Salary				\$ -
Head Median Salary				\$ 147,000
Associate Head Median Salary				\$ 69,640
Assistant Head Median Salary				\$ 83,644
Upper School Head Median Salary				\$ 79,500
Middle School Head Median Salary				\$ 75,000
Lower School Head Median Salary				\$ 72,000
Highest Paid Academic Department Head Median Salary				\$ 62,899
Director of Studies Median Salary				\$ 72,800
Dean of Students Median Salary				\$ 55,842
Librarian Median Salary				\$ 49,512
College Counselor Median Salary				\$ 59,280
Psychologist Median Salary				\$ 49,190
Athletic Director Median Salary				\$ 54,553
Chief Business Manager Median Salary				\$ 82,325
Director of Development Median Salary				\$ 67,290
Director of Public Relations Median Salary				\$ 58,500
Director of Admissions Median Salary				\$ 56,750
Director of Financial Aid Median Salary				\$ 48,823
Director of Alumni/ae Affairs Median Salary				\$ 43,500

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INDICATORS PROFILE	2003-2004 All Schools			
Director of Physical Plant Median Salary				\$ 57,000
Director of Technology/MIS Median Salary				\$ 62,002
Director of Technology/Curriculum Median Salary				\$ 57,196
Director of Diversity Median Salary				\$ 54,340
Teacher Aides, Interns Median Lowest Salary				\$ 17,430
Teacher Aides, Interns Median Highest Salary				\$ 20,330
Dormitory Supervisors Median Lowest Salary				\$ 36,458
Dormitory Supervisors Median Highest Salary				\$ 36,281
Instructional Support Median Lowest Salary				\$ 32,085
Instructional Support Median Highest Salary				\$ 52,466
Remedial Specialist Median Lowest Salary				\$ 32,452
Remedial Specialist Median Highest Salary				\$ 37,910
Health Staff Median Lowest Salary				\$ 24,800
Health Staff Median Highest Salary				\$ 24,800
Clerical Staff Median Lowest Salary				\$ 27,300
Clerical Staff Median Highest Salary				\$ 36,710
Maintenance Staff Median Lowest Salary				\$ 25,261
Maintenance Staff Median Highest Salary				\$ 38,904
Kitchen Staff Median Lowest Salary				\$ 15,360
Kitchen Staff Median Highest Salary				\$ 37,000
Media Staff Median Lowest Salary				\$ 30,615
Media Staff Median Highest Salary				\$ 52,000
Security Staff Median Lowest Salary				\$ 22,000
Security Staff Median Highest Salary				\$ 22,000

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